DIVERSITY CALENDAR 2016

Team Warwick, before commencing the 25th annual Varsity sporting series
International student’s celebrating Halloween
October 2015

Enlightenment is understanding that there is nowhere to go, nothing to do, and nobody you have to be except exactly who you’re being right now.

Neale Donald Walsch

Diversity Perspectives

Diversity Champion – Question Time

Is training in diversity, equality and respect an integral component of staff development?

Special Days

1st International Day of Older Persons - Secular
2nd Feast of the Guardian Angels - Christian
International Day of Non Violence - Secular
4th Saint Francis Day - Catholic Christian
5th World Teachers’ Day
Shemini Atzeret - Judaism
World Habitat Day
7th Equality and Diversity Network Meeting
(all staff welcome) 1pm – 3pm
8th Simchat Torah - Judaism
MIND Bus on campus
(outside the Arts Centre) 10am – 3pm
9th World Post Day
Birthday of Guru Ram Das - Sikh
10th World Mental Health Day - Secular
13th Thanksgiving - Canada - Interfaith
Navaratri - Hindu
14th Al - Hijira - Islam
15th International Day of Rural Women
16th World Food Day - Secular
Simchat Torah - Judaism
17th International Day for the Eradication of Poverty - Secular
16-17th 50th Anniversary Celebrations - Festival of the Imagination
- Sikh
- Hindu
- Islam
- Protestant
- Christian
- UK
- ROI
20th Birth of the Bab - Bahá’í
21st Installation of the scriptures as Gukru Granth - Sikh
22nd Dussera - Hindu
23rd Ashura - Islam
24th United Nations Day
26th Reformation Day
British Summer time ends (BST) - UK
Bank Holiday - ROI
Equality and Diversity Committee Meeting 2pm - 5pm in CMR1.0
31st Milvian Bridge Day - Christian
All Hallows’ Eve - Christian
Samhain (Hallowe’en)

October is Black History Month (UK) | Breast Cancer Awareness Month | Down Syndrome Awareness Month

○ Last Quarter ○ New Moon ○ First Quarter ○ Full Moon
Warwick Volunteers Poppy Party, marking the 100 year anniversary of WW1
### Diversity Perspectives

Do you regularly quantify the benefits of diversity and promote the organization’s successes?

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**Diversity Champion – Question Time**

You pay God a compliment by asking great things of Him.

Teresa of Avila

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**November 2015**

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**November is Lung Cancer Awareness Month | Alzheimer’s Disease Awareness Month | Inspirational Role Models Month**

- **1st** All Saints’ Day - Christian
- **2nd** All Souls’ Day - Catholic Christian
- **3rd** Coronation of Emperor Haile Selassie I - Rastafari
- **3rd** Samhain - Wicca/Pagan
- **4th** Warwick Business School Wellbeing Day - WBS Atrium (outside the Arts Centre) 10am – 3pm
- **8th** Remembrance Sunday - Interfaith
- **11th** Armistice Day - Interfaith
- **11th** Diwali - Hindu
- **12th** Birth of Baha’u’llah - Bahá’í
- **12th** Diwali - Jain
- **12th** Diwali - Sikh
- **13th** World Kindness Day - Secular
- **14th** New Year - Jain
- **14th** World Kindness Day - Secular
- **14th** Nativity Fast begins - Orthodox Christian
- **18th** Dignity at Warwick Event - Christian
- **19th** International Men’s Day - Sikh
- **20th** Universal Children’s Day - Christian
- **23rd** Christ the King - Christian
- **24th** Guru Tegh Bahadur Martyrdom - Sikh
- **25th** International Day for the Elimination of Violence against Women - Christian
- **25th** Birth of Guru Nanak Dev Sahib - Sikh
- **29th** Ascension of Abdu’l Baha - Bahá’í
- **30th** Advent Sunday - Christian
- **30th** Bank Holiday - Scotland
- **30th** Saint Andrew’s Day - Christian

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**Special Days**

"You pay God a compliment by asking great things of Him.”

Teresa of Avila
Treemendous – Warwick volunteers working with Coventry YMCA
I’ve found that luck is quite predictable. If you want more luck, take more chances. Be more active. Show up more often.

Brian Tracy

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**December** is National Drink Driving Prevention Month | Spiritual Literacy Month | Write to a Friend month

| Last Quarter | New Moon | First Quarter | Full Moon |

**Special Days**

1st World AIDS Day - Secular
2nd International Day for the Abolition of Slavery - Secular
3rd International Day of Persons with Disabilities - Secular
5th International Volunteer Day for Economic and Social Development - Secular
6th Saint Nicholas Day - Christian
7th Hanukkah - Judaism
8th Rohatsu (Bodhi Day) - Buddhist
Feast of the Immaculate Conception - Catholic Christian
9th International Anti-Corruption Day
10th Human Rights Day
12th Feast Day of Our Lady of Guadalupe - Catholic Christian
18th Posadas Navidenas - Christian (16th - 25th)
International Migrants Day - Secular
20th International Human Solidarity Day
22nd Winter Solstice
Litha - Wicca/Pagan - southern hemisphere
Yule - Wicca/Pagan - northern hemisphere
Yule - Christian
24th Mawlid un Nabi (Birthday of the Prophet Muhammad) - Islam
Christmas Eve - Christian
25th Christmas Day - Christian
Bank Holiday - England, Wales, Scotland, Northern Ireland and ROI
26th Saint Stephen’s Day - Christian
Boxing Day - Secular
27th Zarathosht Diso (Death of Prophet Zarathushtra) - Zoroastrian
28th Feast of the Holy Family - Catholic Christian
Bank Holiday - England, Wales, Scotland, Northern Ireland and ROI
Holy Innocents - Christian
31st Watch Night - Christian
New Year’s Eve
Department of Chemistry hosting a Year 12 Summer School. The Summer School aims at giving an opportunity to students from non-traditional backgrounds to experience what being at University feels like.
### January 2016

**Diversity Perspectives**

We must be willing to let go of the life we have planned so as to have the life that is waiting for us.

Joseph Campbell

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**Special Days**

1st Mary, Mother of God - Catholic Christian
- Feast of Saint Basil - Orthodox Christian
- Gantan-sai (New Years) - Shinto
- New Year's Day/Hogmany - Secular
- Bank Holiday - England, Wales, Scotland, Northern Ireland and ROI
- Temple Day - Buddhist

4th Bank Holiday - Scotland
- World Braille Day

5th Twelfth Night - Christian
- Birthday of Guru Gobind Singh - Sikh

6th Epiphany - Christian
- Feast of the Theophany - Orthodox Christian
- Dia de las Reyes - Christian

7th Christmas Day - Orthodox Christian
- Christmas Day - Scottish Rastafarian

10th Baptism of the Lord Jesus - Christian

11th Seijin no hi (Coming of Age Day) - Shinto
- Human Trafficking Awareness Day

13th Saint Hilary's Day - Christian
- Maghi - Sikh

14th Equality and Diversity Network Meeting [all staff welcome]
- 10am – 12noon

15th Makar Sankranti - Hindu

17th World Religion Day - Baha'i

18th 18-25 Week of Prayer for Christian Unity - Christian
- Martin Luther King Jnr. Day
- Timkat - Ethiopian Orthodox Christian
- Saint Agnes Day - Christian

24th 24-27 Mahayana New Year - Buddhist
- Tu B’Shvat begins at sundown - Jewish

25th Robert Burns Night (Burns Night)
- Saint Paul’s Day - Christian
- Australia Day

27th Holocaust Memorial Day

28th Saint Thomas Aquinas Day - Christian
- Data Privacy Day

31st Birthday of Guru Har Rai - Sikh

January is National Glaucoma Awareness Month | Cervical Health Awareness Month | National Mentoring Month | National Blood Donor Month | Celebration of Life Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon

**Diversity Champion**

- Question Time

Have you clear objectives and a plan to promote inclusion and respect in 2016?
Warwick's LGBT Network celebrating Pride with other LGBT networks from local Institutions
February 2016

It isn’t what you have, or who you are, or where you are, or what you are doing that makes you happy or unhappy. It is what you think about.

Dale Carnegie

Diversity Perspectives

Diversity Champion – Question Time
Have you identified your main diversity challenges?

Special Days

1st Saint Brigid of Kildare – Celtic Christian
2nd Candlemas – Christian
Imbolc – Lughnassacchi – Wicca/Pagan
Presentation of Christ in the Temple – Christian
Equality and Diversity Committee Meeting 2pm - 5pm in CMR1.0
3rd Setsubun-sai – Shinto
Saint Blaise Day - Christian
4th World Cancer Day
7th Four Chaplains Sunday – Interfaith
Transfiguration Sunday - Christian
8th Chinese New Year - Confucian, Daoist, Buddhist
11th Our Lady of Lourdes - Christian
12th Triodion begins – Orthodox Christian
Darwin Day
14th Saint Valentine’s Day
15th Nirvana Day – Buddhist - Jain
20th World Day of Social Justice
26th Intercalary Days (begin) - Baha’i

February is Black History Month  |  National Heart Month  |  Lesbian Gay Bisexual Trans History Month  |  Raynaud’s and Scleroderma Awareness Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon
Myriad expressions, Few colours, One festival: Holi
### March 2016

**Get out of your own way…**
*Stop the paralysis by analysis… Dream your dream… Then wake up and bring it to life!*

*Steve Maraboli*

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#### Diversity Champion – Question Time

**What resources have you committed to meeting your diversity and inclusion priorities this year?**

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#### Diversity Perspectives

**Get out of your own way…**
*Stop the paralysis by analysis… Dream your dream… Then wake up and bring it to life!*

*Steve Maraboli*

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#### Special Days

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<th>Date</th>
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<td>1st</td>
<td>Zero Discrimination Day - Secular</td>
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<td>1st</td>
<td>Saint David’s Day</td>
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<td>2nd</td>
<td>Intercalary Days (end) - Baha’i</td>
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<td>Good Friday Fast (start) - Baha’i</td>
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<td>World Book Day (UK)</td>
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<td>University Mental Health and Wellbeing Day - SU Atrium</td>
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<td>MIND Bus on campus (outside the Arts Centre) 10am – 3pm</td>
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<td>1st Zero Discrimination Day - Secular</td>
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<td>Orthodox Sunday – Orthodox Christian</td>
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<td>Meatfare Sunday – Orthodox Christian</td>
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<td>2nd Nineteen Day Fast (start) – Baha’i</td>
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<td>Maha Shivaratri – Hindu</td>
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<td>Cheesefare Sunday – Orthodox Christian</td>
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<td>L. Ron Hubbard Birthday - Scientology</td>
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<td>Clean Monday – Orthodox Christian</td>
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<td>Demystifying the Promotions Process - MOAC</td>
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<td>Saint Patrick’s Day – Christian</td>
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<td>Bank Holiday – Northern Ireland and ROI</td>
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<td>Saint Joseph’s Day</td>
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<td>Palm Sunday – Christian</td>
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<td>Spring Equinox</td>
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<td>Naw-Rúz (New Year) - Baha’i</td>
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<td>Norooz (New Year) - Persian/Zoroastrian</td>
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<td>Purim begins at sundown - Judaism</td>
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<td>Maundy Thursday - Christian</td>
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<td>Hola Mohalla – Sikh</td>
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<td>Annunciation to the Theotokos – Orthodox Christian</td>
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<td>Khordad Sat (Birth of Prophet Zarathushtra) – Zoroastrian</td>
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**March is Prostate Cancer Awareness Month**  
**Ovarian Cancer Awareness Month**  
**American Red Cross Month**  
**Save your Vision Month**  
**Women’s History Month**  
**Cerebral Palsy Awareness Month**

- **Last Quarter**
- **New Moon**
- **First Quarter**
- **Full Moon**

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**SU Atrium**
*(outside the Arts Centre)*

10am – 3pm

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**WARWICK**

**THE UNIVERSITY OF WARWICK**

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April
2016

You may never know what results come of your action, but if you do nothing there will be no result.

Mahatma Gandhi

Diversity Perspectives

Diversity Champion – Question Time

How is diversity used as a strategic tool for fostering innovation, creative problem solving and building a competitive advantage?

April is Autism Awareness Month  |  Alcohol Awareness Month  |  Stress Awareness Month  |  Bowel Cancer Awareness Month

• Last Quarter  • New Moon  • First Quarter  • Full Moon

Special Days

1st April Fools Day
2nd World Autism Awareness Day
4th Annunciation of the Lord – Catholic Christian
7th World Health Day - Secular
8th New Year – Hindu International Romani Day
14th Vaisakhi New Year - Sikh
15th Ramanavami - Hindu
18th Birthday of Guru Tegh Bahadur – Sikh Birthday of Guru Angad Dev - Sikh
19th Mahavir Jayanti – Jain
21st First Day of Ridvan - Baha’i
22nd Therevadin New Year – Buddhist Hanuman Jayanti – Hindu Pesach (Passover) begins at sundown – Judaism
23rd Saint George’s Day – Christian Earth Day
24th Palm Sunday – Orthodox Christian
28th World Day for Health & Safety at Work
29th Ninth Day of Ridvan - Baha’i Good Friday – Orthodox Christian Equality and Diversity Network Meeting (all staff welcome) 11am – 1pm
30th Saint James the Great Day – Orthodox Christian
During periods of stress the Library runs Study Happy activities – PAT (Pets As Therapy). Dogs for students to pet.
May 2016

Learn to get in touch with the silence within yourself, and know that everything in life has purpose. There are no mistakes, no coincidences, all events are blessings given to us to learn from.

Elisabeth Kubler Ross

Diversity Perspectives

Diversity Champion – Question Time

Who is responsible for managing diversity?

May is Action on Stoke Month  |  Mental Health Awareness Month  |  Family Wellness Month
|  Cystic Fibrosis Month  |  Hepatitis Awareness Month

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<thead>
<tr>
<th>Monday</th>
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Special Days

1st  Pascha (Easter) – Orthodox Christian
Beltane – Wicca/Pagan

2nd  Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI
Twelfth Day of Ridvan - Baha’i
Birthday of Guru Arjan Dev - Sikh

3rd  World Press Freedom Day

5th  Yom HaShoah (Holocaust Memorial Day) – Judaism
Lailat al Miraj – Islam
Ascension Day - Christian

8th  World Red Cross Day

11th Yom HaZikaron (Israeli Memorial Day) - Judaism

12th Yom Ha’Atzmaut (Israeli Independence Day) – Judaism
International Nurses Day

13th Our Lady of Fatima – Catholic
Christian
Equality and Diversity Committee Meeting  1.30pm - 4pm in CMR1.0

15th Visakha Puja – Buddha Day – Buddhist
Pentecost – Christian

17th International Day Against Homophobia, Transphobia and Biphobia - Secular

19th World Day for Cultural Diversity for Dialogue and Development – Secular
Lailat al Bara’ah - Islam

21st International Day for Biological Diversity
Trinity Sunday - Christian

23rd Birthday of Guru Amar Das – Sikh
Declarations of the Bab - Baha’i
Lailat al Bara’a - Islam

26th Lag B’Omer – Judaism
Corpus Christi – Catholic Christian

29th Ascension of Baha’u’llah - Baha’i
International Day of United Nations Peacekeepers - Secular

30th Spring Bank Holiday – England, Wales, Scotland and Northern Ireland

31st World No Tobacco Day
Warwick’s Islamic Society prayer hall kitchen in the Chaplaincy
**June** 2016

No one is born hating another person because of the colour of his skin.

Nelson Mandela

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**Special Days**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>1st</td>
<td>International Children's Day</td>
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<td>3rd</td>
<td>Sacred Heart of Jesus – Catholic Christian</td>
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<td>4th</td>
<td>International Day of Innocent Children Victims of Agression</td>
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<td>5th</td>
<td>World Environment Day</td>
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<td>6th</td>
<td>Bank Holiday – ROI</td>
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<td>9th</td>
<td>Ramadan begins - Islam</td>
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<td>11th</td>
<td>Shavuot begins at sundown - Judaism</td>
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<td>13-19th</td>
<td>Mental Health Awareness Week</td>
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<td>14th</td>
<td>World Blood Donor Day</td>
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<td>16th</td>
<td>Guru Arjan Dev martyrdom - Sikh</td>
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<td>17th</td>
<td>World Day to Combat Desertification and Drought</td>
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<td>19th</td>
<td>Father's Day</td>
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<td>20th</td>
<td>World Refugee Day</td>
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<td>24th</td>
<td>Nativity of Saint John the Baptist - Christian</td>
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<tr>
<td>26th</td>
<td>All Saints – Orthodox Christian</td>
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<tr>
<td>29th</td>
<td>Feast of Saints Peter and Paul - Christian</td>
</tr>
</tbody>
</table>

**Diversity Perspectives**

Diversity Champion – Question Time

Have you Equality, Diversity and Respect policies?

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**June** is Motor Neurone Disease Awareness Month | Stillbirth & Neonatal Death Awareness Month | LGBT Pride Month | Men's Health Awareness Month | Gypsy, Roma and Traveller History Month | National Hospice Month (UK)

**Warwick**

The University of Warwick
Wheelchair tennis is played at Warwick's main campus where a recent tournament was held. This image was taken on the International Tennis Federation wheelchair tennis tour.
Be generous with kindly words, especially about those who are absent.

Johann Wolfgang Von Goethe

Diversity Perspectives

What are you doing this month to address gender, race and cultural challenges in your organisation?

Diversity Champion – Question Time

July is UV Safety Month | Family Reunion Month | Make a Difference to Children Month | International Women with Alopecia Month

 WARWICK
THE UNIVERSITY OF WARWICK
Diversity Calendar 2016

Warwick's Family fun Days
August

2016

Happiness is having a large, loving, caring, close-knit family in another city.
George F. Burns

Happiness is having a large, loving, caring, close-knit family in another city.
George F. Burns

Diversity Perspectives

Diversity Champion
– Question Time

How are staff held accountable for diversity?

WARWICK
THE UNIVERSITY OF WARWICK

August is Health & Safety Month | National Immunizations Awareness Month/Black Business Month | Children’s Eye Health & Safety Month

Special Days

1st Summer Bank Holiday – Scotland and ROI
Lammas – Christian
Lughnassad – Imbolc – Wicca/Pagan
Northern and Southern hemispheres
Fast in honour of Holy Mother of Lord Jesus – Orthodox Christian

6th Transfiguration of the Lord – Orthodox Christian

9th International Day of the World’s Indigenous Peoples – Secular

12th International Youth Day

14th Tish’a B’av – Jewish

15th Assumption of Blessed Virgin Mary – Catholic Christian
Dormition of the Theotokos – Orthodox Christian
Obon (Bon) – Buddhist

18th Raksha Bandhan – Hindu

19th World Humanitarian Day

22nd Queenship of Mary – Catholic Christian

25th Krishna Janmashtami – Hindu

29th Summer Bank Holiday – England, Wales and Northern Ireland
Beheading of Saint John the Baptist – Christian
PHD's together again, Warwick students starting their 2nd year PHD
### Diversity Perspectives

**What is your Organisation’s business case for diversity?**

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**Diversity Champion**

**– Question Time**

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**It is literally true that you can succeed best and quickest by helping others to succeed.**

*Napoleon Hill*

### Special Days

<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>1st</td>
<td>Ecclesiastical year begins – Orthodox Christian</td>
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<td>5th</td>
<td>Ganesh Chaturthi – Hindu</td>
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<td>6th</td>
<td>International Day of Charity</td>
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<td>8th</td>
<td>Paryushan Parva – Jain</td>
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<td>10th</td>
<td>Nativity of Virgin Mary – Christian</td>
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<td>11th</td>
<td>International Literacy Day</td>
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<td>13th</td>
<td>Waqf al Arafa (Hajj Day) – Islam</td>
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<td>14th</td>
<td>World Suicide Prevention Day</td>
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<td>15th</td>
<td>Ethiopian New Year – Rastafari</td>
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<td>17th</td>
<td>The Triumph of the Cross – Christian</td>
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<td>18th</td>
<td>Anant Chaturdashi – Hindu</td>
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<td>19th</td>
<td>World Alzheimer’s Day</td>
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<td>22nd</td>
<td>Autumn Equinox</td>
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<td>24th</td>
<td>Mabon – Wicca/Pagan northern hemisphere</td>
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<td>25th</td>
<td>Ostara – Wicca/Pagan southern hemisphere</td>
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<td>26th</td>
<td>International Day of Peace</td>
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<td>27th</td>
<td>Meskel – Ethiopian Orthodox Christian</td>
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<td>28th</td>
<td>International Right to Know Day</td>
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<td>29th</td>
<td>Freedom from Hunger Day</td>
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<td>30th</td>
<td>Michaelmas – Saint Michael and All Angels – Christian</td>
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**September**

*is Sickle Cell Awareness Month | Childhood Cancer Awareness Month | International Blood Cancer Awareness Month | World Alzheimer’s Month*

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**Last Quarter** | **New Moon** | **First Quarter** | **Full Moon**
Equality and Diversity Team

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