

UNIVERSITY OF Hull

DIVERSITY CALENDAR 2016





► diversiton
leading the world in diversity

January 2016

"With a diverse university population, including students from over 100 countries and over 2500 staff from all over the world, I am pleased to support this valuable resource which helps to promote a better awareness of festivals, celebrations, awareness raising days and key faith/religious events that will have significance to our diverse student and staff body".

Jeannette Strachan, University Registrar and Secretary and Chair of the Equality and Diversity Committee





Week 1 Week 2	4	5			1	2°	3
Week 2	4	5					
			6	7	8	9	10
Week 3	1	12	13	14	15	16	17
Week 4	8	19	20	21	22	23	24
Week 5	25	26	27	28	29	30	31
			oma Awarenes National Blo				

O First Quarter

New Moon

O Full Moon

C Last Quarter

Special Days

1st Mary, Mother of God – Catholic Christian

Feast of Saint Basil – Orthodox Christian

Gantan-sai (New Years) – Shinto New Year's Day/Hogmany – Secular Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI

Temple Day – Buddhist

4th Bank Holiday – Scotland World Braille Day

5th Twelfth Night - Christian
Birthday of Guru Gobindh Singh - Sikh

6th Epiphany – Christian
Feast of the Theophany – Orthodox
Christian

Dia de las Reyes – Christian

7th Christmas Day – Orthodox Christian Christmas Day – Ethiopian Rastafari

10th Baptism of the Lord Jesus – Christian

11th Seijin no hi (Coming of Age Day)
- Shinto

Human Trafficking Awareness Day

13th Saint Hiliary's Day – Christian Maghi – Sikh

14th New Year's Day – Orthodox Christian

15th Makar Sankranti – Hindu

17th World Religion Day – Baha'i

18th 18-25 Week of Prayer for Christian Unity

- Christian

Martin Luther King Jnr. Day

20th Timkat – Ethiopian Orthodox Christian

21st Saint Agnes Day – Christian

24th 24-27 Mahayana New Year – Buddhist Tu BiShvat begins at sundown – Jewish

25th Robert Burns Night (Burns Night) Saint Paul's Day – Christian

26th Australia Day

27th Holocaust Memorial Day

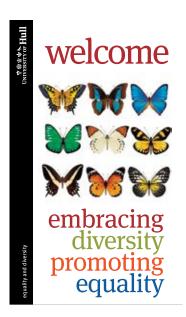
28th Saint Thomas Aquinas Day – Christian Data Privacy Day

31st Birthday of Guru Har Rai – Sikh



February 2016

The University of Hull Equality and Diversity Advisor is here to offer advice and guidance to the University, its staff and students on equality and diversity issues. Visit www.hull.ac.uk/equality for more information.





Special Days

1st Saint Brigid of Kildare – Celtic Christian

2nd Candlemas – Christian Imbolc – Lughnassacci

- Wicca/Pagan

Presentation of Christ in the Temple

- Christian

3rd Setsubun-sai – Shinto Saint Blaise Day – Christian

4th World Cancer Day

Transfiguration Sunday – Interfaith Transfiguration Sunday – Christian

8th Chinese New Year – Confucian,

Daoist, Buddhist

9th Shrove Tuesday – Christian

10th Ash Wednesday – Christian

11th Our Lady of Lourdes – Christian

12th Triodion begins – Orthodox Christian
Darwin Day

14th Saint Valentine's Day

15th Nirvana Day – Buddhist – Jain

20th World Day of Social Justice

26th Intercalary Days (begin) – Baha'i

February is National Heart Month | Lesbian Gay Bisexual Trans History Month Raynaud's and Scleroderma Awareness Month















March 2016

The University has implemented a number of initiatives to support the development of academic women including the Athena SWAN Award, an annual development session led by female professors on 'overcoming the glass ceiling' and an academic women's network (Minerva).

"We must be willing to let go of the life we have planned so as to have the life that is waiting for us." Joseph Campbell





March is Prostrate Cancer Awareness Month | Ovarian Cancer Awareness Month American Red Cross Month | Save your Vision Month | Women's History Month Cerebral Palsy Awareness Month









Special Days

- 1st Zero Discrimination Day Secular Saint David's Day Intercalary Days (end) – Baha'i
- 2nd Nineteen Day Fast (start) Baha'i
- 3rd World Book Day
- 5th Saint Piran's Day Christian
- 6th Mothering Sunday
 Orthodox Sunday Orthodox Christian
 Meatfare Sunday Orthodox Christian
- **7th Maha Shivaratri** Hindu
- 8th International Women's Day
- 13th Cheesefare Sunday Orthodox Christian
 - L. Ron Hubbard Birthday Scientology
- 14th Clean Monday Orthodox Christian
- 17th Saint Patrick's Day Christian Bank Holiday – Northern Ireland and ROI
- 19th Saint Joseph's Day
- 20th Palm Sunday Christian
 - Spring Equinox
 - Ostara Wicca/Pagan northern hemisphere
 - **Mabon** Wicca/Pagan southern hemisphere
- 21st Naw-Rúz (New Year) Baha'i
 Norooz (New Year) Persian/Zoroastrian
 International Day for the Elimination
 of Racial Discrimination Secular
 World Down Syndrome Day
- 22nd World Water Day
- 23rd Magha Puji (Sangha Day) Buddhist Holi – Hindu Purim begins at sundown – Judaism
 - **Lord's Evening Meal** Jehovah's Witness Christian
- **24th Maundy Thursday** Christian **Hola Mohalla** Sikh
- 25th Good Friday Christian
 Annunciation to the Theotokos
 Orthodox Christian
 Bank Holiday England, Wales,
 Scotland and Northern Ireland
- **26th Holy Saturday** Christian
- 27th Easter Sunday Christian British Summertime begins
- 28th Easter Monday Christian
 Bank Holiday England, Wales,
 Northern Ireland and ROI
 Khordad Sal (Birth of Prophet

Khordad Sal (Birth of Prophet Zaranthushtra) – Zoroastrian



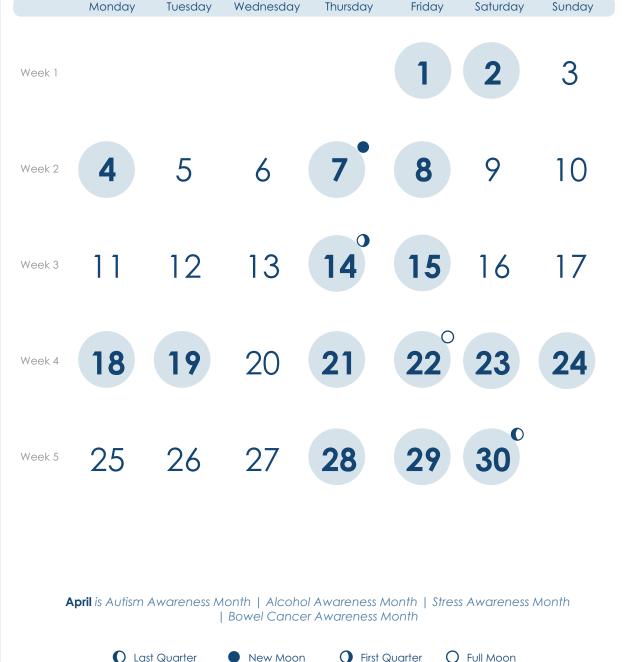


April 2016

To represent our diverse student population Hull University Union has various 'Liberation Campaigns', societies and cultural groups e.g. BAME (Black, Asian, Minority Ethnic); LGBT+ (Lesbian, Gay, Bisexual, Transgender), Women's Committee. **Disabled Students Committee** and International Students Association. Find the HUU **Liberation Campaigns on** the first floor of the Students' **Union Building** https://hullstudent.com/ representation/liberationcampaigns



The University of Hull Union building



Special Days

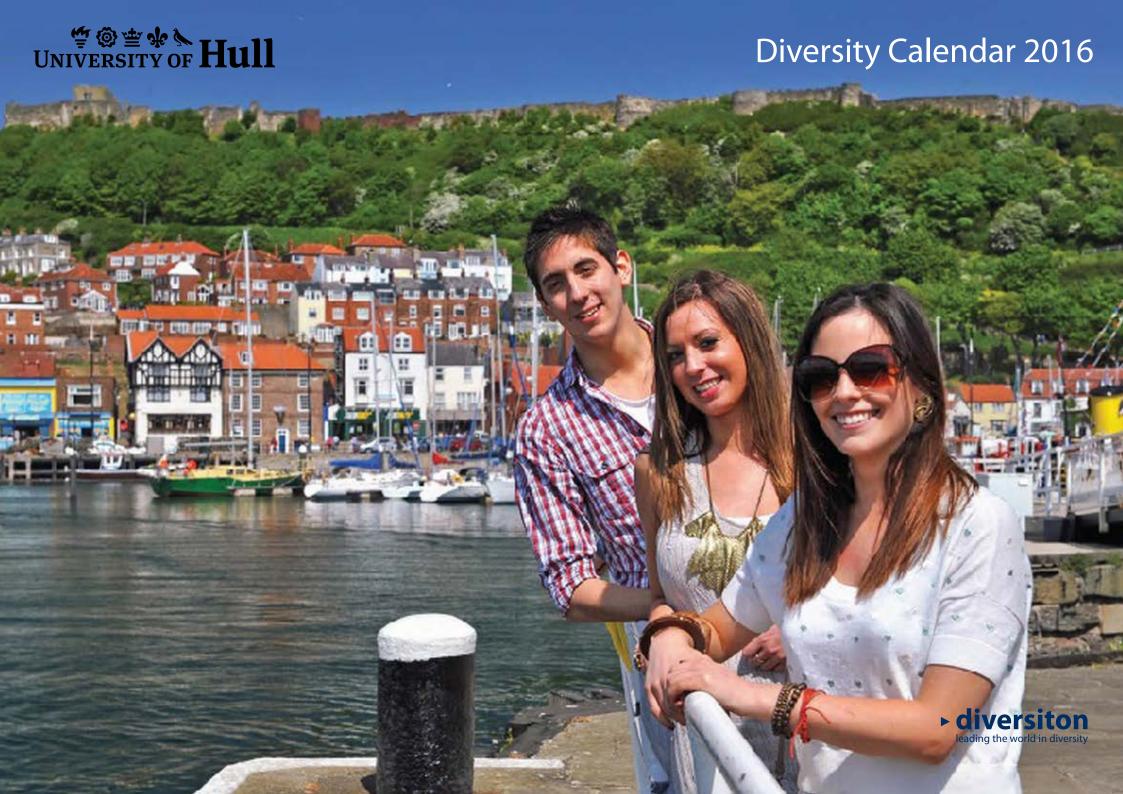
- **April Fools Day**
- 2nd World Autism Awareness Day
- Annunciation of the Lord Catholic Christian
- 7th World Health Day Secular
- New Year Hindu International Romani Day
- 14th Vaisakhi New Year Sikh
- 15th Ramanavami Hindu
- 18th Birthday of Guru Tegh Bahadur Sikh Birthday of Guru Angad Dev – Sikh
- 19th Mahavir Jayanti Jain
- 21st First Day of Ridvan Baha'i
- 22nd Therevadin New Year Buddhist
 - **Hanuman Jayanti** Hindu

Pesach (Passover) begins at sundown

- Judaism
- Earth Day
- 23rd Saint George's Day Christian Lazarus Saturday – Orthodox Christian **Shakespeare Day**
- 24th Palm Sunday Orthodox Christian
- 28th World Day for Health & Safety at Work
- 29th Ninth Day of Ridvan Baha'i Good Friday – Orthodox Christian
- 30th Saint James the Great Day Orthodox Christian







May 2016

If you are looking for mutual support or looking to play an active role developing equality and diversity within the University why not join one of our University staff networks. We have a Disabled Staff Network. a Lesbian, Gay, Bisexual and Trans Staff Network and a Black & Minority Ethnic + International Staff Network. For more information, visit the equality webpage at www.hull.ac.uk/equality

"Learn to get in touch with the silence within yourself, and know that everything in life has purpose. There are no mistakes, no coincidences, all events are blessing given to us to learn from."





	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
Week 1							1		
Week 2	2	3	4	5	6	7	8		
Week 3	9	10	11	12	13	14	15		
Week 4	16	17	18	19	20	21 °	22		
Week 5	23	24	25	26	27	28	29°		
Week 6	30	31							
			Stroke Month Cystic Fibro						
	○ Last Quarter New Moon ○ First Quarter ○ Full Moon								

- 1st Pascha (Easter) Orthodox Christian Beltane – Wicca/Pagan
- 2nd Bank Holiday England, Wales, Scotland, Northern Ireland and ROI Twelth Day of Ridvan – Baha'i Birthday of Guru Arjan Dev – Sikh
- 3rd World Press Freedom Day
- 5th Yom HaShoah (Holocaust Memorial Day) – Judaism Lailat al Miraj – Islam Ascension Day – Christian
- 8th World Red Cross Red Crescent Day
- 11th Yom HaZikaron (Israeli Memorial Day)
 Judaism
- 12th Yom Ha'Atzmaut (Israeli Independence Day) – Judaism International Nurses Day – Secular
- 13th Our Lady of Fatima Catholic Christian
- 15th Visakha Puja Buddha Day Buddhist Pentecost – Christian International Day of Families
- 16th Whit Monday Christian
- 17th International Day Against Homophobia, Transphobia and Biphobia – Secular
- 21st World Day for Cultural Diversity for
 Dialogue and Development Secular
 Lailat al Bara'a Islam
- 22nd International Day for Biological
 Diversity
 Trinity Sunday Christian
- 23rd Birthday of Guru Amar Das Sikh Declaration of the Báb – Baha'i
- 26th Lag B'Omer Judaism
 Corpus Christi Catholic Christian
- 29th Ascension of Baha'u'llah Baha'i International Day of United Nations Peacekeepers – Secular
- **30th Spring Bank Holiday** England, Wales, Scotland and Northern Ireland
- 31st World No Tobacco Day

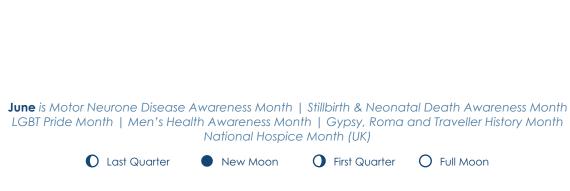


June 2016

The University has an Equality and Diversity Strategy and Action Plan referred to as the Single Equality Scheme (SES). This was developed following consultations with staff and students and is monitored by the Equality and Diversity Committee. **Diversity Champions within** faculties and service areas help to embed the Scheme's objectives and actions in respective areas.

"It is literally true that you can succeed best and quickest by helping others to succeed". **Napoleon Hill**





Monday Tuesday Wednesday Thursday Friday Saturday Sunday Week 1 9 Week 2 18 Week 3 Week 4 Week 5

Special Days

- International Children's Day
- 3rd Sacred Heart of Jesus Catholic Christian
- 4th International Day of Innocent Children **Victims of Agression**
- 5th World Environment Day
- Bank Holiday ROI Ramadan begins – Islam
- 9th Ascension of Jesus Orthodox
 - Christian Saint Columba of Iona - Celtic
 - Christian
- 11th Shavuot begins at sundown Judaism **Trooping the Colour**
- 14th World Blood Donor Day
- 16th Guru Arjan Dev martyrdom Sikh
- 17th World Day to Combat Desertification and Drought
- 19th Father's Day Pentecost - Orthodox Christian
 - World Sickle Cell Disease **Awareness Day**
- 20th World Refugee Day **Summer Solstice**
 - Litha Wicca/Pagan (northern hemisphere)
 - Yule Wicca/Pagan (southern hemisphere)
- 24th Nativity of Saint John the Baptist - Christian
- **26th All Saints** Orthodox Christian
- 29th Feast of Saints Peter and Paul
 - Christian

O Full Moon



July 2016

The Chaplaincy Team offers a caring spiritual presence in the University and is available to all staff, students and visitors regardless of their faith or none. The chaplaincy team is inclusive, approachable and non judgemental. For more information go to http://www2.hull.ac.uk/student/support/faithandreligion/chaplains.aspx

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

"Be generous with kindly words, especially about those who are absent". Johann Wolfgang Von Goethe



Week 1				1 2	3
Week 2	5	6	7	8 9	10
Week 3 11	12	13	14	15 16	17
Week 4 18	19	20	21	22 23	3 24
Week 5 25	26	27°	28	29 30	31
	fety Month Fan Interna Last Quarter	nily Reunion Intional Wome New Moor	en with Aloped	e a Difference to Child cia Month Quarter O Full Mo	

- 2nd Laylat al Qadr Islam
- 4th Independence Day
- 5th Birthday of Guru Hargobind Sikh
- 7th Eid al Fitr Islam
- 9th Martyrdom of the Báb Baha'i
- 11th Saint Benedict Day Catholic Christian World Population Day Secular
- 12th Orangemen's Day
 Bank Holiday Northern Ireland
- 13th Obon (Ulambana) Buddhist Shinto
- 15th Saint Vladimir the Great Day

 Orthodox Christian
 - The International Luctice Day
- 17th International Justice Day
- 19th Asalha Puja (Dharma Day) Buddhist
- 22nd Feast Day of Saint Mary Magdalene
 - Christian
- 23rd Birthday of Guru Har Krishen Sikh Birthday of Emperor Haile Selassi
 - Rastafari
- **24th Pioneer Day** Mormon Christian **Parent's Day** Secular
- **25th Saint James the Great Day** Christian
- 28th World Hepatitis Day
- 30th International Day of Friendship





August 2016

The Scarborough Equality and Diversity Working Group was set up to engage staff and students on equality and diversity issues that are important to them. For further details contact **Karen Thornton:** K.Thornton@hull.ac.uk

"No one is born hating another person because of the colour of his skin". **Nelson Mandela**



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 1	1	2	3	4	5	6	7
Week 2	8	9	10	11	12	13	14
Week 3	15	16	17	18	19	20	21
Week 4	22	23	24	25 °	26	27	28
Week 5	29	30	31				

Special Days

1st Summer Bank Holiday – Scotland and ROI

Lammas – Christian

Lughnassad - Imbolc - Wicca/Pagan Northern and Southern hemispheres

Fast in honour of Holy Mother of Lord Jesus – Orthodox Christian

6th Transfiguration of the Lord – Orthodox Christian

9th International Day of the World's Indigenous Peoples – Secular

12th International Youth Day

14th Tish'a B'av – Jewish

15th Assumption of Blessed Virgin Mary

- Catholic Christian

Dormition of the Theotokos – Orthodox Christian

Obon (Bon) – Buddhist

18th Raksha Bandhan – Hindu

19th World Humanitarian Day

22nd Queenship of Mary - Catholic Christian

25th Krishna Janmashtami – Hindu

29th Summer Bank Holiday - England,

Wales and Northern Ireland

Beheading of Saint John the Baptist

Christian

August is Health & Safety Month | National Immunizations Awareness Month Black Business Month | Children's Eye Health & Safety Month













September 2016

International students add to the rich cultural and religious diversity at the University. They represent 16% of our student population and come from over 100 different countries and all the continents including America, China, Europe, Ghana, India, Malaysia, Nigeria, Middle East and Brazil.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 1				1	2	3	4
Week 2	5	6	7	8	9	10	11
Week 3	12	13	14	15	16	17	18
Week 4	19	20	21	22	23	24	25
Week 5	26	27	28	29	30		



- 1st Ecclesiastical year begins Orthodox Christian
- **5th Ganesh Chaturthi** Hindu International Day of Charity
- 6th Paryushan Parva Jain
- 8th Nativity of Virgin Mary Christian International Literacy Day
- 10th Waqf al Arafa (Hajj Day) Islam **World Suicide Prevention Day**
- 11th Eid al Adha Islam Ethiopian New Year - Rastafari
- 14th The Triumph of the Cross Christian
- 15th Anant Chaturdashi Hindu International Day of Democracy - secular
- 21st International Day of Peace World Alzheimer's Day
- 22nd Autumn Equinox
 - **Mabon** Wicca/Pagan northern hemisphere
 - Ostara Wicca/Pagan southern hemisphere
- **27th Meskel** Ethiopian Orthodox Christian
- 28th International Right to Know Day Freedom from Hunger Day
- 29th Michaelmas Saint Michael and All **Angels** – Christian

September is Sickle Cell Awareness Month | Childhood Cancer Awareness Month International Blood Cancer Awareness Month | World Alzheimer's Month



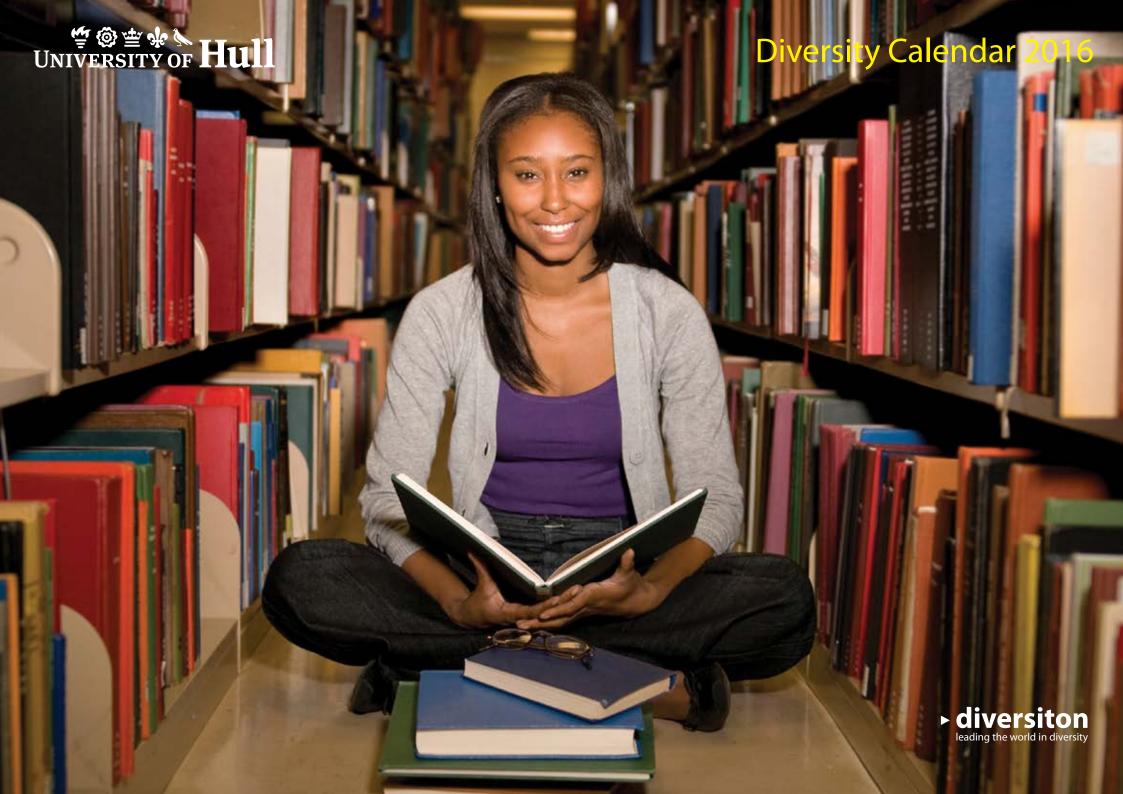






First Quarter





October 2016

The Wilberforce Institute for the study of Slavery and Emancipation seeks to build the knowledge base of current and past slavery and to raise public awareness of issues relating to slavery, emancipation, social justice and human rights, past and present. WISE supports the Black History Month Partnership responsible for organising various Black History events at the **University and the City** of Hull in October.

"You may never know what results come of your action, but if you do nothing there will be no result".

Mahatma Gandhi





	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 1						1	2
Week 2	3	4	5	6	7	8	90
Week 3	10	11	12	13	14	15	16
Week 4	17	18	19	20	21	22°	23
Week 5	24	25	26	27	28	29	30
Week 6	31						
Dor			Awareness Moss Month Blad				
	C Las	t Quarter	New Moon	O First G	Quarter O	Full Moon	

Special Days

1st Navaratri – Hindu International Day of Older Persons

2nd Muharram New Year – Islam International Day of Non Violence

- Secular

Feast of the Guardian Angels

– Christian

Rosh Hashanah begins at sundown

Jewish
 Saint Francis Day – Catholic Christian
 Blessing of the Animals – Christian

5th World Teachers' Day

9th World Post Day

Birthday of Guru Ram Das Sikh

10th Thanksgiving (Canada) – Interfaith World Mental Health Day – Secular

11th Dasara – Hindu Ashura – Islam

Yom Kippur begins at sundown
– Jewish

13th World Sight Day

15th International Day of Rural Women

16th Sukkot begins at sundown – Jewish World Food Day

17th International Day for the Eradication of Poverty

18th Saint Luke, Apostle & Evangelist

Christian

20th Birth of the Báb – Baha'i
Installation of the Scriptures of Guru
Granth Sahib – Sikh

23rd Shemini Atzeret begins at sundown
– Jewish

24th Simchat Torah begins at sundown– Jewish

United Nations Day

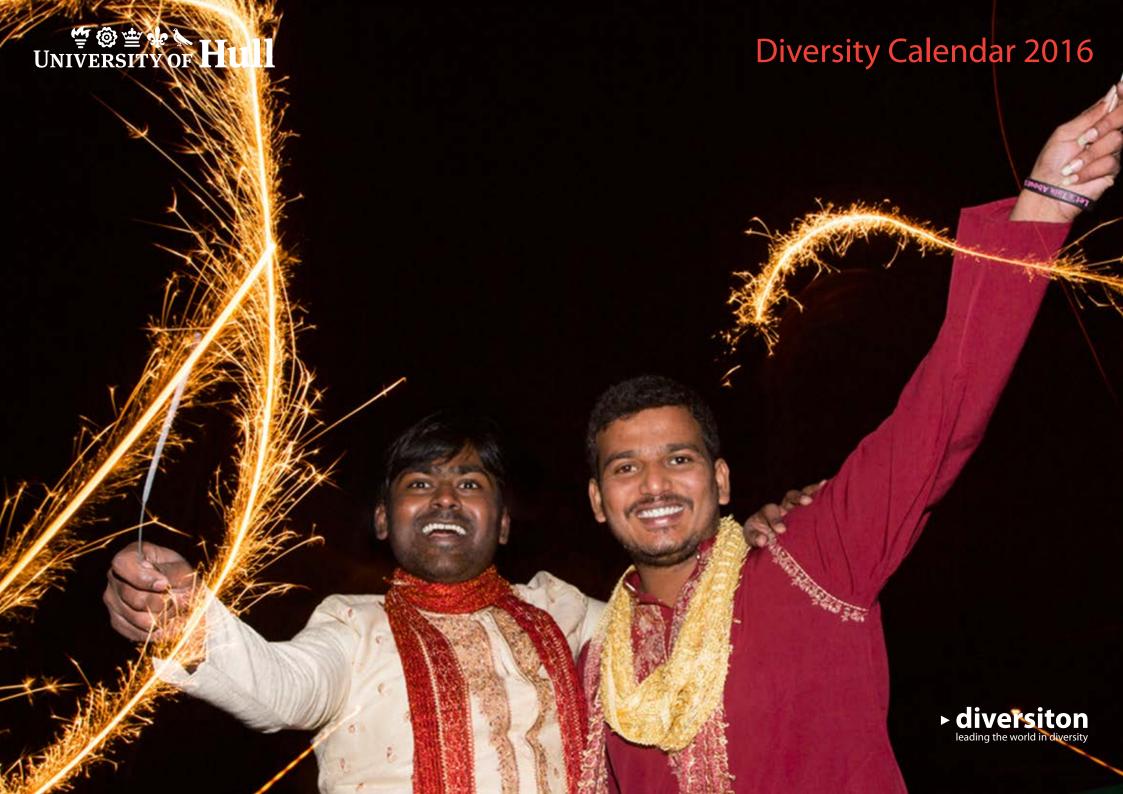
28th Milvian Bridge Day – Christian

29th World Stroke Day

30th Diwali – Deepavali – Hindu, Sikh, Jain British Summertime ends

31st All Hallows Eve – Christian Samhain (Halloween) – Pagan Reformation Day – Protestant Christian New Year – Jain

Bank Holiday – ROI



November 2016

University staff and students can expect to be treated with dignity and respect at all times. If this is not the case and you feel bullied or harassed, you can talk confidentially to one of our trained Dignity and Respect Advisors. Go to the equality webpage at www.hull.ac.uk/equality and contact an advisor directly to arrange an informal chat.

"Teach this triple truth to all – A generous heart, kind speech and a life of service and compassion are the things which renew humanity".

Buddha





Monday Tuesday Wednesday **Thursday** Friday Saturday Sunday Week 1 9 0 Week 2 18 Week 3 0 Week 4 Week 5 **November** is Epilepsy Awareness Month | Lung Cancer Awareness Month Pancreatic Cancer Awareness Month

New Moon

First Quarter

O Full Moon

C Last Quarter

- 1st All Saints Day Christian Samhain – Beltane – Wicca/Pagan northern and southern hemispheres
- 2nd All Souls Day Christian Coronation of Emperor Hailie Selassie I – Rastafari
- 5th Guy Fawkes Night
- 9th Dedication of the Lateran Basilica

 Catholic Christian
- 11th Armistice Day Interfaith
- 12th Birthday of Baha'u'llah Baha'i
- 13th Remembrance Sunday World Kindness Day
- 14th Birthday of Guru Nanak Dev Sahib
 Sikh
 - World Diabetes Day Secular
- **15th Nativity Fast begins** Orthodox Christian
- 19th International Men's Day
- 20th Christ the King Christian Universal Children's Day
- **24th Martyrdom of Guru Tegh Bahdur** Sikh **Thanksgiving** Interfaith USA
- 25th International Day for the Elimination of Violence against Women
- **26th Day of the Covenant** Baha'i
- 27th Advent Sunday Christian
- **28th Ascension of Abdul'I-Baha** Baha'i
- 30th Saint Andrew's Day Christian Bank Holiday Scotland



December 2016

The University has an ongoing programme for making Hull and Scarborough campuses more accessible. As part of this, our buildings have been assessed for accessibility by DisabledGo. You can find out the accessibility level of specific buildings at http://www2.hull.ac.uk/student/disability/aboutourservices/disabledgo.aspx

For advice and support on student disability issues, contact Student Welfare, Learning and Welfare Support on 01482 46 2020 or disabilityenquiries@hull.ac.uk; to make an appointment ring 01482 46 2222. For advice on staff disability issues, contact the Occupational Health Service on 01482 46 6010/11 or occupationalhealth@hull.ac.uk





	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
Week 1				1	2	3	4		
Week 2	5	6	7	8	9	10	11		
Week 3	12	13	14	15	16	17	18		
Week 4	19	20	21°	22	23	24	25		
Week 5	26	27	28	29	30	31			
	Decer	nber is Univer	sal Human Rigl	hts Month S	piritual Litera	cy Month			
Last Quarter New Moon First Quarter Full Moon									

- 1st World AIDS Day
- 2nd International Day for the Abolition of Slavery Secular
- 3rd International Day of Persons with Disabilities Secular
- 6th Saint Nicholas Day
- 8th Feast of the Immaculate Conception

 Christian
 - Rohatsu (Bodhi Day) Buddhist
- 9th International Anti-Corruption Day
- 10th Human Rights Day
- 12th Mawlid an Nabi Islam
 - Feast Day of Our Lady of Guadalupe
 - Catholic Christian
- **16th Posadas Navidenas** Hispanic Christian (16th 25th)
- 18th International Migrants Day Secular
- 20th International Human Solidarity Day
- 21st Winter Solstice
 - **Yule** Wicca/Pagan northern hemisphere
 - **Litha** Wicca/Pagan southern hemisphere
 - **Yule** Christian
- 24th Christmas Eve Christian
 Chanukah begins at sundown Jewish
 (24th December 1st January)
- 25th Christmas Day Christian
 Feast of the Navtivity Orthodox
 Christian
- 26th Saint Stephen's Day Christian
 Boxing Day Secular
 Bank Holiday England, Wales,
 Scotland, Northern Ireland and ROI
 Zarathosht Diso (Death of Prophet
 - Zarathushtra Zoroastrian
- **27th Bank Holiday** England, Wales, Scotland, Northern Ireland and ROI
- 28th Holy Innocents Christian
- **30th Feast of the Holy Family** Catholic Christian
- 31st New Year's Eve
 Watch Night Christian

Bespoke Online Diversity Calendar

Your photos, your cover & your title!

More and more organisations every year are asking for their Online Diversity Calendar to be made more bespoke to their Organisation's needs.

So, now we can include your logo, add lots of your photos, design your cover, insert extra pages, add training dates, etc! You can even choose your title!

What's more we can print your Calendar if you would also like paper copies. So, get your staff involved and start collecting your images now.

Call Sharon on +44 (0) 2841 754777 or email Sharon@diversiton.com to discuss or for further information. Please see www.diversiton.com for more examples.













Diversity Partners 2016



































































































The Royal Liverpool and NHS
Broadgreen University Hospitals





























DIVERSITY CALENDAR 2016